

MAC Organization 3.0 Programs

Module		DIY	DIW	DIF	Discription	
Optimum Human Capital Program (English / Japanese)						
1	1 HC Wellness Dock	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Measure the state of HC wellness (HC KPI based)	
	2 HC Alignment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Align HC competence with the biz and its strategy	
	3 HC Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Design the self optimizing HC strategy	
	4 HC Integrate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Integrate the new HC strategy with all elements SPC	
Optimum Organization Program (English / Japanese)						
2	1 Organizational Wellness Dock	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Measure the state of ORG wellness (ORG KPI based)	
	2 Vision Quest	<input type="radio"/>	<input type="radio"/>		Organizational & individual Mandara	
	3 Design Quest	<input type="radio"/>	<input type="radio"/>		Redesign & reengineer the SPCC	
	4 ELIS	<input type="radio"/>	<input type="radio"/>		Organizational "Flow" Management	
ProLingual Enterprise Program (English / Japanese)						
<i>(Functionally optimized, mission oriented custom programs)</i>						
Communication Empowerment Modules (English/Japanese)						
3	1	a Communication 3.0 (All members of participating units)	<input type="radio"/>			(Understanding the true nature of communication along with its effects in all aspects of organization)
		b Communication Diagnosis (All members of participating units)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	(Learn how to analyze all aspects of communication both internal and external)
		c Communication Design (All unit leaders, CXOs & VPs)	<input type="radio"/>	<input type="radio"/>		(Learn how to design the most effective and efficient communication protocol and procedure to optimize the functional performance)
		d "Kooki" Management (All unit leaders, CXOs & VPs & Team leaders)	<input type="radio"/>	<input type="radio"/>		(Learn how to positively charge and detoxicate your Organaization's "Kooki" by improving overall communication copetence of the organization)
2	a ProLingual Biz	<input type="radio"/>			General Cross Culture Communicative Competence	
	b ProLingual FSC	<input type="radio"/>			Functionally optimized Linguistic Competence	
	c ProLingual EXE	<input type="radio"/>			Leadership focused Communicative Competence with organizational "flow" optimization skills	
DIY	Do it yourself	Workshop / Boot Camp		We train you, you do it.		
DIW	Do it with you	Workshop / Coaching/Advisory		We assist, you lead		
DIF	Do it for you	Workshop / Project Management		We lead, you assist		